

## Job Description 职位说明书

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This position is dedicated to providing professional process technical support to end customers and internal collaborating departments, facilitating the smooth delivery of equipment and driving various upgrade and development initiatives.

该职位旨在为终端客户以及内部协作部门提供专业的工艺技术支持，推动设备的顺利交付及各项升级开发工作。

Location: Suzhou, P.R.C

工作地点：中国江苏苏州

**Title: Process Engineer (6 openings)**

职位：工艺工程师（六个职位）

**Duties: 职责：**

- Responsible for process-related work on equipment, including process development for existing equipment and process innovation for new equipment.负责设备的工艺相关工作，包括当前设备的工艺开发及新设备工艺创新等。
- Engage in preliminary technical discussions with customers to provide comprehensive process flow solutions.负责同客户的前期技术讨论，为客户提供完整工艺流程解决方案。
- Coordinate with mechanical, electrical, and software engineering teams to ensure that equipment processes and equipment status meet customer expectations.负责同机械、电气及软件部门的相关工作对接，确保设备的工艺流程及设备状况符合客户预期。
- Handle program editing, optimization, and related tasks at the equipment operation level.负责设备的运行层面的程序编辑，优化等相关工作。
- Oversee Factory Acceptance Test (FAT) and Site Acceptance Test (SAT) for equipment.负责设备的本地验收（Factory Acceptance Test）及现场验收（Site Acceptance Test）。
- Summarize project outcomes, compile technical documentation, and share knowledge internally.项目的总结及汇总，技术资料的整理与内部分享。

**Skills/Qualifications: 技能/资格：**

- Bachelor's degree or above in Optics, Optoelectronics, Automation, or related fields preferred; outstanding candidates from other majors may be considered based on academic background.本科及以上学历，光学/光电信息、自动化等相关专业优先考虑，院校优秀可放宽专业要求。
- Minimum 3 years of experience in automated equipment.3年以上自动化设备从业经验.
- Prior experience in the design or production of optical components (active and passive) is a plus.有光器件（有源及无源）设计，生产等相关经验的优先。
- Proficiency in software to build automated test, measurement, data acquisition, and machine control systems and software of optical design and simulation is preferred. 熟练使用自动化控制、测试系统开发软件和光学设计与仿真软件的优先。
- Basic programming skills in languages such as C or C++ are required.具备有一定的编程能力，如 C, C++等。
- Skilled in using JMP , statistical analysis and quality improvement software, programming and simulation platform for data processing and analysis.能够熟练使用 JMP, 质量管理，数学建模仿真编程等软件进行数据处理与分析。
- Ability to work under pressure and leverage professional expertise to independently resolve complex mechanical anomalies on-sit.具备良好的抗压能力和专业知识，能独立应对现场出现复杂的机械异常。
- Adaptability to accommodate frequent business travel and occasional overtime.具备一定适应能力，能接受频繁的出差安排，能接受一定的加班。
- Strong willingness to continuously learn and self-improve, with a commitment to acquiring new knowledge and skills.有强烈的学习意愿和自我提升的欲望，不断学习新知识和技巧。
- Strong oral communication skills in English, excellent teamwork abilities, effective presentation skills, and a high degree of self-motivation.良好的英语口语沟通能力及团队合作能力，善于表达且具有很好的自我驱动能力。

Salary 薪资待遇:

- Local Package 当地
- Provide assistances of working visa application 协助工作签证申请

Position Valid through: 30 Sept 2026

HR Contact: HR-CH@ficontec.com